

St. Peter the Apostle Parish: 5-year Strategic Plan

St. Peter the Apostle Parish, of the Roman Catholic Archdiocese of Louisville, is committed to announcing the Good News of Jesus Christ and thus forming its members into a community of disciples who make God's love known.

- ***Please see Appendix A for full list of St. Peter the Apostle Parish Ministries***
- ***Ministries in bold next to the action steps are suggested to perform that step***

GOAL ONE: GENERATE PARISH UNITY (Participation – Administration - Fiscal Health)

Objective A: Continue building toward Phase II by addressing a functioning Parish Hall in the space formerly known as “Cafeteria”.

Action steps:

1. Form a Committee to oversee building efforts/funding (**Pastor, Pastoral Council, Finance Council, Building and Grounds, Building/Finance, Fundraising Committee**)
2. Meet with Architect and draw up plans (**Pastor, Pastoral Council, Building and Grounds**)
3. Pull Permits to allow building to continue (**Building and Grounds**)
4. Use volunteer parishioners/parishioner skilled labor managed by General Contractor (**Building and Grounds, Volunteers from Parish**)

Objective B: Strengthen our identity and our presence at St. Peter the Apostle Parish, so all can become aware of our ministries, committees, and organizations.

Action steps:

1. Have groups with a common mission meet periodically to plan and work together by having representative members at all PACCE meetings and promote a shared volunteerism Parish-wide and not just with own individual organizations (**All**)
2. Establish a system of “trained” volunteer receptionists, who are visibly present on the Church site at various times of day, to receive visitors and funnel questions, concerns, and calls to the proper staff responsible for particular requested needs. They may also function as tour guides for visitors. (**All**)
3. Install indoor & outdoor signage to advertise particular Church functions. Name and identify particular spaces outside the Sanctuary and Nave of the Church for easy clarification (Hallway, rooms, entrance areas) (**Building and Grounds, Finance Council, Art & Environment, Stewardship Committee**)
4. Commission the creation of an updated Church logo with representation of both St. Peter and St. Andrew to visually show a bond between parish and school (**Pastoral Council, St. Andrew Academy**)
5. Celebrate our five previous Parishes that have evolved into St. Peter the Apostle (**Liturgy Team, Art & Environment, Music Ministry, Altar Servers, Communion Ministers, Care for Linens, Sacristans, Ministers of the Word, Gift Bearers, Church Cleaning, Art & Environment**)

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Objective C: Revive our commitment to being good stewards.

Action steps:

1. Continue to faithfully follow archdiocesan policies and procedures in all areas of parish life. **(All)**
2. Publish financial information to parishioners in an easily understood format semi-annually. **(Finance Council)**
3. Establish an active Stewardship Committee who has the responsibility to promote all Stewardship among our registered parishioners. **(Pastoral Council)**
 - a. Gather information from Stewardship Intention cards and regularly send new names of parishioners to Ministry and Committee Chairs for contact. **(Stewardship Committee)**
 - b. Establish a more precise method of registering new parishioners. **(Stewardship Committee, Faith Enrichment Team, Pastor)**
 - c. Review and update promotional brochures annually. **(Stewardship Committee, Communications Committee)**
4. Create within the Bulletin and on the web page a column called “*Did You Know*” which will inform parishioners about data and costs on specific elements in operating the parish. **(Communications, Parish Website)**

Objective D: Expand our use of technology in our parish communications.

Action steps:

1. Establish an active Communications Committee to coordinate all communications and the use of new and growing technology advances. **(Pastoral Council)**
2. Acquire a flat screen and video equipment for the gathering space in church. **(Building & Grounds, Pastoral Council, Liturgy Team, Art & Environment)**
3. Continually enhance and fortify our website. **(Parish Website with input from all committees)**
4. Provide updated information annually about our ministries and committees for entrance in the annual directory and also on our website. **(Chairs of all committees)**

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GOAL TWO: LIVE OUR FAITH JOYFULLY (Celebrating Sacraments-Prayer-Spiritual Growth - Devotions)

Objective A: Provide Eucharistic Liturgies that encourage full, active participation.

Action steps:

1. Ask for participation during every Mass. **(Father, Choir, announcements at beginning of Mass, maybe even a sign at the back of church)**
2. Develop and encourage Children's Church by exploring availability of space in existing Church site. **(Faith Enrichment Team, Worship, Liturgy Team, Children's Church)**
3. Research the possibility for Nursery Program at certain weekend masses. **(Liturgy Team, SAA)**
4. Create a comprehensive Christmas Plan for Christmas Liturgies that engages many aspects of the parish family. **(Pastor, Liturgy Team, SAA, Art & Environment)**
 - a. Develop a team to reach out to parishioners and visitors who attend. **(Welcoming Committee)**
5. Improve the Welcoming Program for new parishioners by having two special Liturgies throughout the year. **(Liturgy Team, Welcoming Committee, Faith Enrichment Team)**
6. Provide the ability to record and place weekly or occasional Sunday sermons on our website. **(Communications, Pastor, Music Ministry)**

Objective B: Empower our existing ministries and sub committees to fulfill their roles.

Action steps:

1. Offer seasonal prayer services appropriate to the Liturgical Year, such as the Sacrament of Healing Prayer Service during Lent or Advent, Stations of Cross, Adoration Service, Service Awareness Celebration, etc. **(Liturgy Team, Pastor, Faith Enrichment Team)**
2. Provide a Parish Mission every two years. **(Pastoral Council)**
3. Examine an outreach to sick and homebound and provide a system to identify clearly those sick and homebound. **(Health Ministry)**
4. Offer a Ministry Fair on a designated weekend after mass to introduce parishioners to many faith opportunities. **(All)**

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GOAL THREE: NOURISH OUR FAITH CONTINUALLY (Teaching-Faith Formation-Youth Ministry)

Objective A: Offer a diversity of learning experiences.

Action steps:

1. Publish archdiocesan programs in parish communications. (Pastoral Council, Parish Website, Worship Committee, Liturgy Team, PREP, SAA)
2. Create an in-depth Adult Faith Education for learning that runs from September through April. (Faith Enrichment Team)

Objective B: Enrich our youth and young adult programs.

Action Steps:

1. Develop programs, like the new Theology of the Body series, to strengthen, engage, and energize our faith-filled youth and young adults. (Youth Ministry, PREP, VBS, Retreats, SAA, Scouts)
2. Research and implement effective ways to encourage youth and young adults to attend and actively participate in Mass regularly. (All)
3. Look into sharing a Youth Minister with another local parish or identify a person within the parish to volunteer. (Youth Ministry, Music Ministry, Liturgy Team, Gift Bearers, Ministers of the Word)
4. Offer events with more service-oriented programs or missions. (Parish Service, SAA, Bridges, Parish Life, Faith Enrichment Team)

Objective C: Create a Comprehensive Faith Formation Program that is brought into the 21st century.

Action Steps:

1. Review the Website to make it more computer friendly with visual points of interest that takes parishioners to a variety of links to meet their individual needs. (Faith Enrichment Team, Communications Committee)
 - a. Make the website reflect more a "Liturgical Year" format that teaches parishioners on site as well as providing information to their questions and concerns. (Faith Enrichment Team, Communications Committee)
2. Look and possibly survey what we are doing already in faith formation and continue to enhance existing programs. (Faith Enrichment Team)

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3. Develop a new Faith Formation Website for St Peter the Apostle Parish that contains areas of interest to answer age-appropriate needs of parishioners. **(Faith Enrichment Team, Communications Committee)**
4. Explore and utilize the internet on computers, laptops, iPads and smart phones to provide faith formation courses anytime. (“Flip the model of Teaching” for Faith Formation Courses) **(Faith Enrichment Team)**
5. Teach adults, unfamiliar or uncomfortable with new technology, how to access the internet for classes and learning information. **(Faith Enrichment Team)**

Objective D: Redesign the Baptism Program within the parish. This is a first contact for many people within the parish.

Action Steps:

1. Establish an active Baptismal Team. **(Pastor, Worship Committee)**

GOAL FOUR: PROCLAIM OUR FAITH THROUGH ACTION (Caring-Outreach-Social Justice)

Objective A: Provide opportunities on a regular basis to come together in social events to strengthen the Parish life.

Action Steps:

1. Hold potluck dinners/fish fry’s occasionally to continue to get to know one another. **(PACCE, Pastoral Council, Fellowship Gathering, Friendship Club)**
2. Bring back coffee and donut after mass for parishioners to gather. **(PACCE, Pastoral Council, Fellowship Gathering, Friendship Club)**
3. Re-establish “founder’s day”. **(PACCE, Pastoral Council, Fellowship Gathering, Friendship Club)**

Objective B: Embrace ecumenical prayer, social and service opportunities in conjunction with other faith communities and civic organizations in Southwest Jefferson County

Action steps:

1. Continue to actively participate in the Southwest Jefferson County Festival. **(Southwest Community Ministries)**

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2. Familiarize parishioners on programs such as Meals on Wheels and Catholic Charities. **(St. Vincent DePaul, Southwest Community Ministries, Nursing Home/Sick, Homebound Ministries)**
3. Research Parishioner-to-Parishioner Car Pick-up Program to provide seniors a means of transportation to church for those wishing to attend events. **(Pastoral Council)**

Objective C: Meet the needs of the poor and needy of God among us.

Action steps:

1. Coordinate all the various programs of service within the parish to better understand and work together in providing assistance to our needy. **(St. Vincent DePaul, Nursing Home/Sick, Homebound Ministries)**
2. Support and develop our parish St. Vincent de Paul Society to help the needy in our neighborhood. **(St. Vincent DePaul)**
3. Encourage other mission work to include our worldwide Church's view. **(St. Vincent DePaul, Southwest Community Ministries, Nursing Home/Sick, Homebound Ministries, Respect for Life)**

Objective D: Establish a Multi-cultural Ministry.

Action Steps:

1. Survey those already in our parish and ask how we can be of help. **(Pastoral Council)**
2. Have an "International Day of Celebration" where various cultures display their heritage and share their foods to experience a true *Pentecostal Celebration* **(Pastoral Council)**
3. Identify the Maternal Leaders of the Hispanic Culture within our region and invite them to share their concerns for Catholic Education. Introduce them to St. Andrew Academy. **(Pastoral Council, SAA)**